READY TO LEARN, LEAD & GROW?

ELEVATE YOUR LEADERSHIP

NO MATTER WHERE YOU SIT

Whether you lead a team, department, or community, these training topics lead to your next step in turning adaptive challenges into real progress

KAGEN LEADERSHIP GROUP



COACH APPROACH TO ADAPTIVE LEADERSHIP

The Coach Approach to Adaptive Leadership is an interactive, skill-based workshop that equips leaders—at all levels—with the mindset, tools, and presence to lead meaningful change across complex systems. Participants deepen critical thinking, foster collaboration, and apply coaching principles to real-world challenges. With a focus on communication, feedback, and accountability, this experience empowers individuals to lead confidently—with and without formal authority—and model the culture shifts they want to see.



ADAPTIVE LEADERSHIP FOR SYSTEM CHANGE

Adaptive Leadership for System Change helps participants develop an expansive leadership perspective to navigate complex environments. Whether you are a professional, peer, or community member, this training equips you to lead transformative efforts without needing a formal title. You will gain practical tools, a growth mindset, and the confidence to lead from where you stand—enabling real impact through clear vision and decisive action.



ALIGNING PERSPECTIVES

Aligning Perspectives in Adaptive Work helps leaders see the full landscape—embracing diverse viewpoints, addressing underlying tensions, and identifying shared opportunities. This training sharpens adaptive leadership skills, guiding you to navigate complexity, bridge divides, and align teams toward common goals. When perspectives are aligned, technical work becomes more manageable; when they are not, leaders learn new mindsets and methods to move forward effectively.



PSYCHOLOGICAL SAFETY

This interactive training focuses on creating space for psychological safety within teams. Building on the Coach Approach mindset and skillset, the workshop equips leaders at all levels to support their teams in high-stress, high-stakes environments. Participants will explore how to make progress, by understand past trauma, inequities, neurobiology, and our mental models and how it influence team dynamics, and learn how individuals can strengthen psychological safety through intentional actions.



ADAPTIVE DESIGN FOR ORGANIZATIONS

Adaptive Design is a dynamic learning experience for those ready to create lasting impact within complex systems. Grounded in Adaptive Leadership principles, this workshop helps teams navigate uncertainty with clarity and purpose. Participants are challenged to identify core issues, co-create solutions, and test new approaches through a creative, collaborative process. The experience includes exercises that build empathy, sharpen analysis, and spark innovation, resulting in a practical roadmap to move your organization forward with confidence.

For More information on Coaching and Leadership Courses
Contact: Ellen B. Kagen
Email: ellen.b.kagen@gmail.com
Cell Phone: (301) 651-9850